

KPMA National Conference

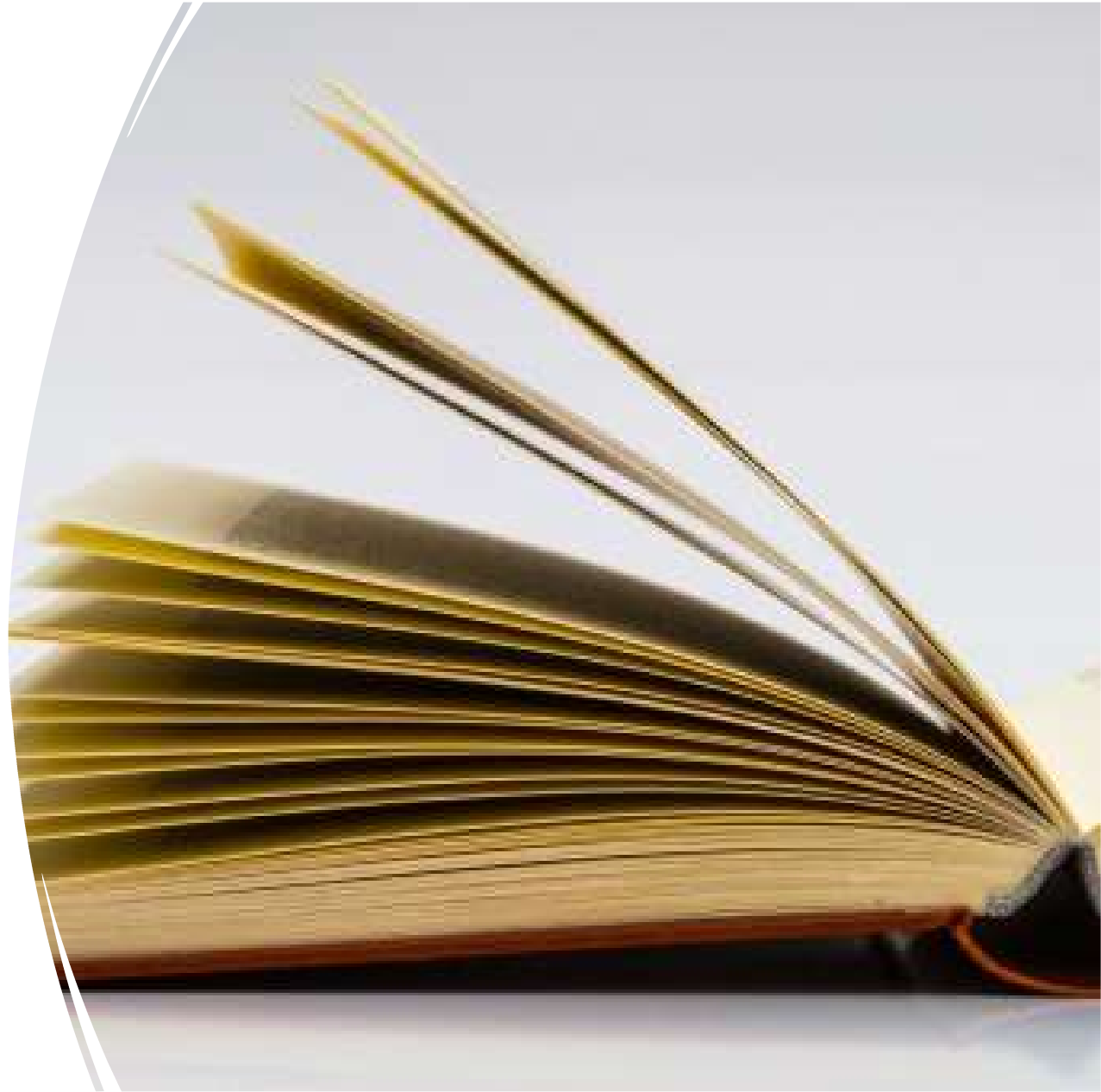


Changes to the Kairos Inside Plum Manual

Lynne Brown



Plum Manual



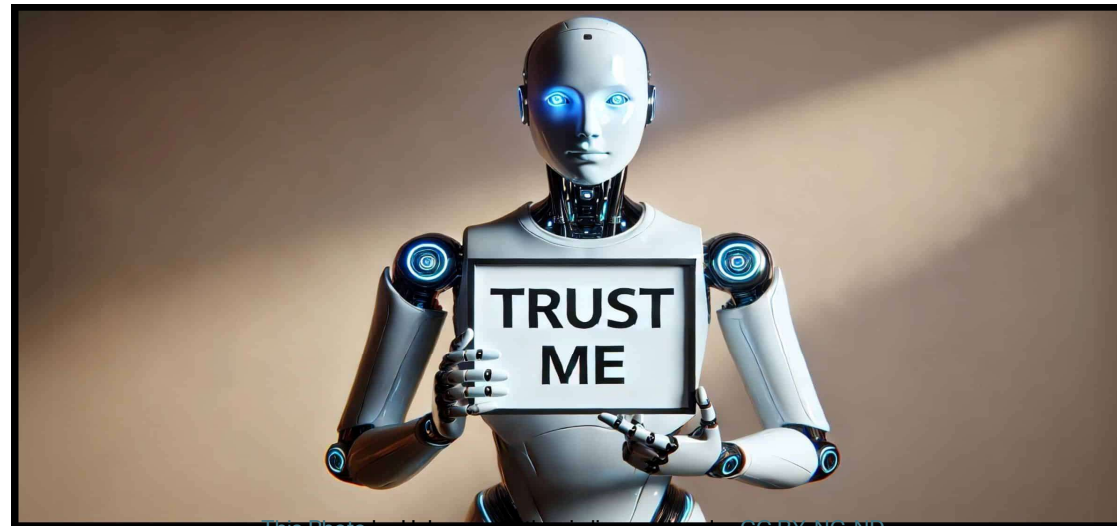
Some Changes

This presentation will cover a few of the main changes that we may need to take questions on. There are about 4 pages of changes that will be sent to you after the conference (a word document)



Some important points

No AI is to be used in any way. (NEW) This is stated on the front page of the manual along with the information from the silver manual that states that it can't be transmitted in any way. Hence, I could not use AI to tidy up this presentation



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Access to the Plum Manual

All Kairos Inside team members must own and read their own personal copy of the program manual (NEW pii & P.59) and agree to read it



Dual Service (p.16)

This information is on page 16 and explains dual service or being on KO and KI at the same time. The answer in Australia is **NO** to doing both at the same time





NEW Pg. 57)

Now requires:

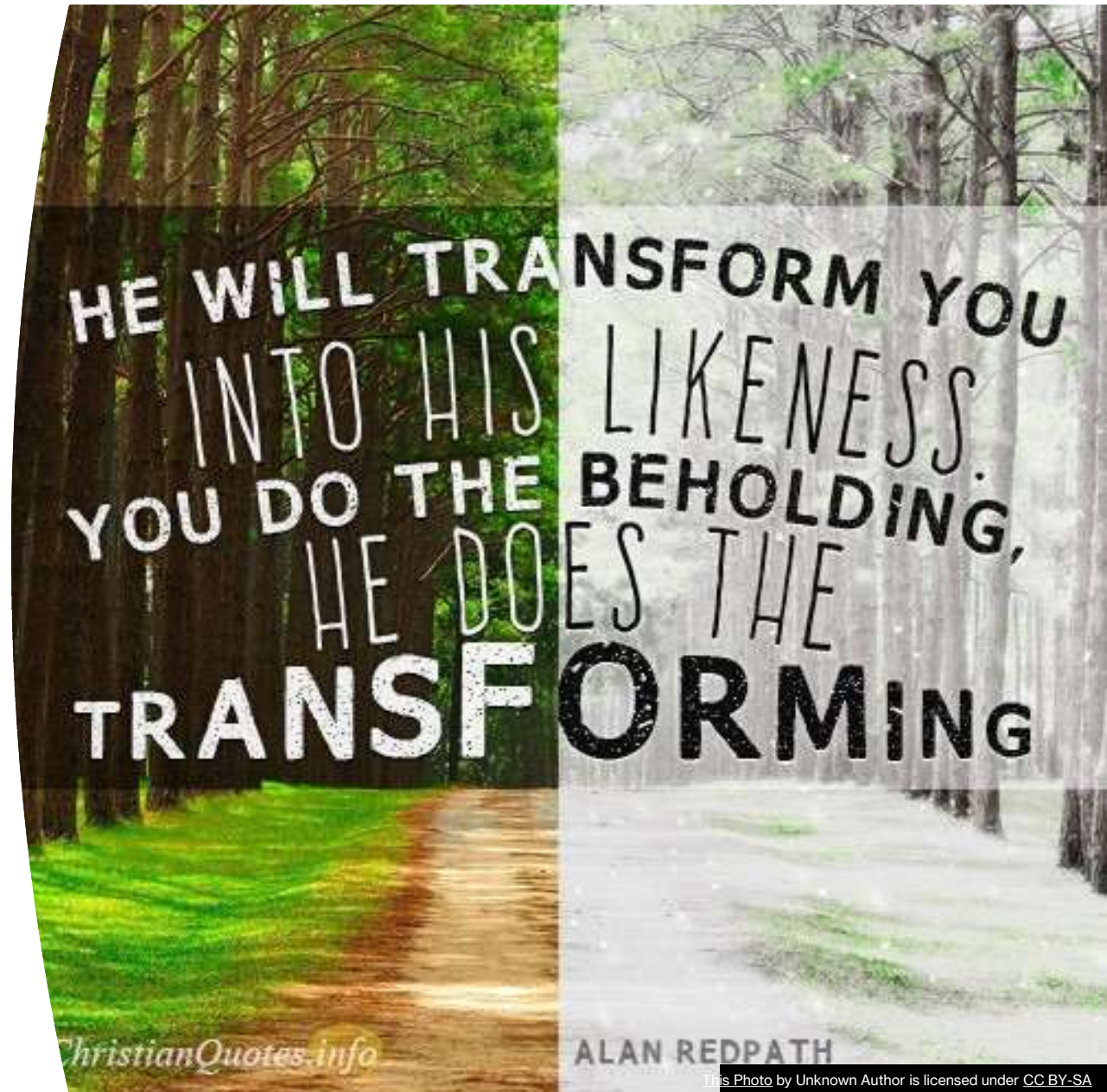
- a minimum of 3 short courses before a team member can be an OBSERVING Leader **(previously 2).**
- need to have done **2 talks (or 1 talk and the 4-part forgiveness meditation)** see also page 71 for more detail
- Completed one of these positions: Inside Coordinator, Head Servant, Chapel Coordinator or Agape Coordinator.
- Seated at a Family Table for at least one whole Short Course
- They must also have been the Observing Leader immediately before Leading the next Short Course
- Completed an AKT before serving as Observing Leader

Kairos Inside: **An Evidence Based Behaviour Modification Program**

New (p.41)

It incorporates proven models of behaviour modification - see the theories identified on page 41 that are well established behaviour change theories.

Kairos Inside transforms lives through faith and proven, evidence-based behavioural science (p.42)



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The focus of the Kairos Inside Program (p. 63)

All Kairos volunteers are encouraged to be a part of an accountability group:

- It must meet regularly
- Study scripture topics or ideas found in the Bible
- Share each others' victories or struggles
- Receive prayer support
- Hold each other accountable – please read the whole section in this – **it is new**



Core Team (p.69 & 70) **NEW**

Purpose of the core team is to relieve the duties of the leader and to provide experience for future leaders:

Need to meet regularly including prior to the first team formation day

The Core team consists of-

- The leadership team
- Chapel Coordinator, Clergy Leader, Agape Leader and Music Leader
- Head Servant and Inside Coordinator

P. 70 – a list of things that the Core Team members can do to assist the Leader

Advising Leader (p.72) (NEW)

Must have been a Leader on a previous short Course (any Short Course):

- Serve on the Core Team
- Plan Team Formation Meetings and assist the Leader where required
- The Advising Leader must have attended AKT in the last 2 years **(4 years in the manual but 2 years in Australia)**
- Can take over from the Leader if required after Team Formation has started – no additional team added to the Leadership team – must notify the Australian COO
- The Advising Leader completes the Excellence Initiative

Observing Leader (see pgs. 57/58 & pg.73) **NEW**

- Post Short Course the Observing Leader must review the Excellence Initiative, the Short Course Leader Report, the Team Formation and Short Course Evaluations to prepare for the following Short Course.
- Must be AKT current (within the last 2 years)
- Must have served on 3 Short Courses prior to the role of Observing Leader and given 2 Talks/ 4-part forgiveness meditations

Inside Coordinator (p.73) **NEW**

The Inside Coordinator:

- Is ONLY the liaison between the Team and the institutions staff during the Kairos Short Course. They are responsible for coordinating the **logistics** of the short course with the institution
- The coordinator is part of the Core Team to assist the Leader, plan the Team Formation meetings and assist where required
- The responsibilities are listed on page 73

Use the Prpogram Manual – p. 81 **NEW**

The Short Course Leader must use their Core Team to plan the Team Formation meetings with these things in mind:

- Point 6: Use the Program Manual as much as possible. For Instance, people must follow along in their own Program Manual during the talk previews

Team Formation Meeting Logistics and Topics:

- Those who do not make 76% of Team Formation **hours** must be excused from serving on the team

Qualification to be a clergy p. 89 **NEW**

Add to the qualifications:

Clergy qualified by an outside body are recognised by KPMI

Points made on pages 90, 136 and 146 concerning confidentiality and **mandatory reporting for all Team Members**



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Advising Leader Policy

KPMA Policy (May 2026) is:

If a leader does not immediately become the Advising Leader, they must not serve on another team or current team but must take time out (3 on/1off policy)



Talks and Meditations Preview Procedure (p. 97). **NEW**

All talks/meditations used on the Short Course must be previewed but it must be noted that **not every talk/meditation is previewed by the entire team.** Multiple talks can be previewed at the same time team

Short Course Greeting Assignments (p.104) **NEW**

- Every team member except for the Observing Leader and Inside Coordinator serve as greeters on the Short Course.
- Using team members to greet more than one participant must be avoided as much as possible
- There is a maximum number of greeters that can greet more than one participant – see chart p. 78 & 103. e.g. team members of 20 with 18 participants – no greeter should have more than one participant to greet
- Greeters must never be seated at the same table as their guest
- If 2 participants are assigned to one greeter is better if they are seated at the same family table

Runners/Drivers (p.106) **NEW**

- Runners/drivers deliver meals and supplies to the inside team.
- Once these are delivered, they must not stay in the community room.
- They need to have a place where they are not seen (or heard), preferably in another area or at least behind a screen.
- They should not socialise or serve meals to the participants or the team.

Letters (p.109) KPMA Policy

- Letters from children may only contain their first name **NEW**



Institutions that do not allow paper to be taken inside p.109 **NEW**

- Please read this section if it applies to you

Graduates assisting in the Short Course (P.113) **NEW**

Graduates can fill the following positions:

- Table family servants or assistants
- Music Team assistants
- Prayer Warriors in the prayer chapel
- Agape assistants
- Inside kitchen team assistants

BUT: must not be sitting in the community room where they can be seen if they are not performing a task

Physical Interaction (p.119) not new but needs to be emphasised)

- Never create an environment with opposite gender guests, the short course participants, the resident graduates, the support team and other guests
- Do not create an environment where opposite gender guests are thrust into an unexpected situation of being literally in the midst of a group of residents

Do's and Don'ts pages 120 and 121 (some NEW points) – read ALL

20 seconds or less each for introductions (p.131) (NEW)

Continuing Ministry P. 291, 292 & 293 NEW

Emphasis on “**no team members**” to sit with the graduates when they are in small groups discussing topics or praying – they need to develop their own ability to engage and become vulnerable with each other

Appendix and Index

Appendix: use the Australian Version of the Team Application Form from the Australian website
Index:

- Talk Reviews (Under 'T') should read page 97 NOT 194
- Last 4 pages of the Index includes the KPMA – Aboriginal and Torres Strait Islander Cultural Awareness document